

# City of Los Angeles

## CALIFORNIA



Eric Garcetti  
MAYOR

### **CURRENT AND PRIOR LIVING WAGE RATES**

EFFECTIVE DATES	CASH WAGE + HEALTH BENEFITS (HB)	FULL CASH WAGE
July 1, 2018- June 30, 2019	\$11.80 + \$1.25 per hour in HB	\$13.05 per hour
July 1, 2017 - June 30, 2018	\$11.48 + \$1.25 per hour in HB	\$12.73 per hour
July 1, 2016 - June 30, 2017	\$11.27 + \$1.25 per hour in HB	\$12.52 per hour
July 1, 2015 - June 30, 2016	\$11.17 + \$1.25 per hour in HB	\$12.42 per hour
July 1, 2014 - June 30, 2015	\$11.03 + \$1.25 per hour in HB	\$12.28 per hour
July 1, 2013 - June 30, 2014	\$10.91 + \$1.25 per hour in HB	\$12.16 per hour
July 1, 2012 - June 30, 2013	\$10.70 + \$1.25 per hour in HB	\$11.95 per hour
July 1, 2011 - June 30, 2012	\$10.42 + \$1.25 per hour in HB	\$11.67 per hour
July 1, 2010 - June 30, 2011	No Increase*	
July 1, 2009 - June 30, 2010	\$10.30 + \$1.25 per hour in HB	\$11.55 per hour
July 1, 2008 - June 30, 2009	\$10.00 + \$1.25 per hour in HB	\$11.25 per hour
July 1, 2007 - June 30, 2008	\$9.71 + \$1.25 per hour in HB	\$10.96 per hour
July 1, 2006 - June 30, 2007	\$9.39 + \$1.25 per hour in HB	\$10.64 per hour
July 1, 2005 - June 30, 2006	\$9.08 + \$1.25 per hour in HB	\$10.33 per hour
July 1, 2004 - June 30, 2005	\$8.78 + \$1.25 per hour in HB	\$10.03 per hour
July 1, 2003 - June 30, 2004	\$8.53 + \$1.25 per hour in HB	\$9.78 per hour

\* The CPI applicable to the COLA for the July 2010 annual adjustment is -0.8% thereby resulting in a 0% adjustment to the Living Wage rate. Consequently, the rate remains unchanged.

#### **For additional information or assistance, call:**

City of Los Angeles  
Department of Public Works  
Bureau of Contract Administration  
Office of Contract Compliance  
1149 S. Broadway Street, Suite 300  
Los Angeles, CA 90015

**Phone: (213) 847-2625 – Email: [bca.eeoe@lacity.org](mailto:bca.eeoe@lacity.org)**

Please note, as of July 1, 2018, the City Minimum Wage for Employers with 26 or more Employees increases to \$13.25 per hour for qualified Employees in the City of Los Angeles. Employers will need to ensure compliance with all requirements of the City's Los Angeles Municipal Code 187 and 188, as applicable. For more information about the minimum wage laws, visit [wagesla.lacity.org](http://wagesla.lacity.org).