

City of Los Angeles

CALIFORNIA



Eric Garcetti
MAYOR

CURRENT AND PRIOR LIVING WAGE RATES FOR AIRPORT EMPLOYEES

| EFFECTIVE DATES | CASH WAGE + HEALTH BENEFITS (HB) | FULL CASH WAGE |
|------------------------------|---------------------------------------|------------------|
| July 1, 2018 – June 30, 2019 | \$13.75*** + \$5.24*** per hour in HB | \$18.99 per hour |
| July 1, 2017 - June 30, 2018 | \$12.08 + \$5.18 per hour in HB | \$17.26 per hour |
| Oct 5, 2016 - June 30, 2017 | \$11.68 + \$5.05 per hour in HB | \$16.73 per hour |
| July 1, 2016 – Oct 4, 2016 | \$11.27 + \$4.91 per hour in HB | \$16.18 per hour |
| July 1, 2015 - June 30, 2016 | \$11.17 + \$4.87 per hour in HB | \$16.04 per hour |
| July 1, 2014 - June 30, 2015 | \$11.03 + \$4.81 per hour in HB | \$15.84 per hour |
| July 1, 2013 - June 30, 2014 | \$10.91 + \$4.76 per hour in HB | \$15.67 per hour |
| July 1, 2012 - June 30, 2013 | \$10.70 + \$4.67 per hour in HB | \$15.37 per hour |
| July 1, 2011 - June 30, 2012 | \$10.42 + \$4.55 per hour in HB | \$14.97 per hour |
| July 1, 2010 - June 30, 2011 | No Increase** | |
| Jan 19, 2010 - June 30, 2010 | \$10.30 + \$4.50* per hour in HB | \$14.80 per hour |
| July 1, 2009 – Jan 18, 2010 | \$10.30 + \$1.25 per hour in HB | \$11.55 per hour |
| July 1, 2008 - June 30, 2009 | \$10.00 + \$1.25 per hour in HB | \$11.25 per hour |
| July 1, 2007 - June 30, 2008 | \$9.71 + \$1.25 per hour in HB | \$10.96 per hour |
| July 1, 2006 - June 30, 2007 | \$9.39 + \$1.25 per hour in HB | \$10.64 per hour |
| July 1, 2005 - June 30, 2006 | \$9.08 + \$1.25 per hour in HB | \$10.33 per hour |
| July 1, 2004 - June 30, 2005 | \$8.78 + \$1.25 per hour in HB | \$10.03 per hour |
| July 1, 2003 - June 30, 2004 | \$8.53 + \$1.25 per hour in HB | \$9.78 per hour |

* Amendment to the Living Wage Ordinance to increase the health benefits effective January 19, 2010.

** The CPI applicable to the COLA for the July 2010 annual adjustment was -0.8% thereby resulting in a 0% adjustment to both the living wage rate and the health benefit contribution.

*** Amendment to the Living Wage Ordinance to increase the cash wage and health benefits effective July 1, 2018.

For additional information or assistance, call:

City of Los Angeles
Department of Public Works
Bureau of Contract Administration
Office of Contract Compliance
1149 S. Broadway Street, Suite 300
Los Angeles, CA 90015

Phone: (213) 847-2625 – Email: bca.eeoe@lacity.org

Please note, as of July 1, 2018, the City Minimum Wage for Employers with 26 or more Employees increases to \$13.25 per hour for qualified Employees in the City of Los Angeles. Employers will need to ensure compliance with all requirements of the City's Los Angeles Municipal Code 187 and 188, as applicable. For more information about the minimum wage laws, visit wagesla.lacity.org